Q1

How effectively has Cindy enhanced her executive presence over the last 3-5 months?

* Answered: 4
* Skipped: 0

Compared to SurveyMonkey Average

(0 companies from 1 - 2)

| **Answer Choices –** | **Responses –** |
| --- | --- |
| **–**  **Very Effectively** | **25.00%**  **1** |
| **–**  **Effectively** | **75.00%**  **3** |
| **–**  **Somewhat Effectively** | **0.00%**  **0** |
| **–**  **Neither Effectively or Ineffectively** | **0.00%**  **0** |
| **–**  **Somewhat Ineffectively** | **0.00%**  **0** |
| **–**  **Ineffectively** | **0.00%**  **0** |
| **–**  **Very Ineffectively** | **0.00%**  **0** |
| **Total** | **4** |

Q2

How effectively has Cindy maximized the impact in her new role as Director, Marketing Innovation?

* Answered: 4
* Skipped: 0

Compared to SurveyMonkey Average

(0 companies from 1 - 2)

| **Answer Choices –** | **Responses –** |
| --- | --- |
| **–**  **Very Effectively** | **0.00%**  **0** |
| **–**  **Effectively** | **100.00%**  **4** |
| **–**  **Somewhat Effectively** | **0.00%**  **0** |
| **–**  **Neither Effectively or Ineffectively** | **0.00%**  **0** |
| **–**  **Somewhat Ineffectively** | **0.00%**  **0** |
| **–**  **Ineffectively** | **0.00%**  **0** |
| **–**  **Very Ineffectively** | **0.00%**  **0** |
| **Total** | **4** |

Q3

What has Cindy done to become more effective?

* Answered: 4
* Skipped: 0

Compared to SurveyMonkey Average

(0 companies from 1 - 2)

Showing **4** responses

Clear, direct and effective communication. Consistently sharing her POV. Leveraging cross-functional team effectively to achieve goals

4/21/2014 9:38 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3194141832)

she has improved in: - Executive Presence - Leadership of the team and cross functional areas impacting the team - Communication of Strategy and Tactics - Presentation Skills........able to present to any and all constituents, at all levels

4/8/2014 11:35 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3170429374)

I see Cindy driving conversations to outcomes and leading complicated team discussions at very senior levels. Also, I've noticed that Cindy's outward appearance seems to be a bit more polished which is a nice touch. It would be great to keep that going.

4/7/2014 12:59 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3168153187)

Cindy has taken the feedback previously provided and stepped up her executive profile.

4/7/2014 11:18 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3167879856)

Q4

What can Cindy do in the future to become a more effective leader?

* Answered: 4
* Skipped: 0

Compared to SurveyMonkey Average

(0 companies from 1 - 2)

Showing **4** responses

Continue to express her POV and lead the innovation agenda

4/21/2014 9:38 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3194141832)

Continue to work on Executive Presence, and be willing to "push" and/or "stand ground" for things she truly believes in.

4/8/2014 11:35 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3170429374)

Continue to work her ability to dynamically engage a group and tell a story. Great progress so far, so continuing to stretch will only continue to pay dividends.

4/7/2014 12:59 PM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3168153187)

Make the most of each Senior Executive engagement and study the material and have a strong point of view on where to take the conversation

4/7/2014 11:18 AM [View respondent's answers](https://www.surveymonkey.com/analyze/browse/C2zNpFBVhh9Ajd3MCYWy9iR_2F2amSR7ggrtn_2FLwWBppI_3D?respondent_id=3167879856)